

Financial Services Guide

PART 1

Date of issue 4 February 2025

About this guide

This Financial Services Guide (FSG) explains the financial services provided by Consultum and your adviser (who is authorised through Consultum). It is designed to help you make a fully informed decision about whether you want to use our services.

Please take the time to read this guide carefully. Sound financial advice is based on open communication. Understanding our services and our fees is the cornerstone of this communication. It's also important that you know who authorises your adviser, the nature of their associations and relationships and what to do if you have a complaint. If you have further questions, or if there is anything that isn't clear, please talk to your adviser or contact us.

This guide must be accompanied by an Adviser Profile which outlines your adviser's skills, qualifications and the services they are authorised to provide.

About us

Consultum advisers offer professional financial advice strategies to achieve peace of mind and help you achieve your life goals.

Consultum Financial Advisers was established in 2006 and is part of one of the largest advice networks in Australia. Consultum works closely to support advisers to build an end to end integrated solution so they can help clients to achieve their financial needs and objectives. All Consultum financial advisers have a legal obligation and an ethical duty to act with integrity and in the best interests of you, their clients.

Consultum Financial Advisers is a wholly owned subsidiary of Rhombus Advisory Pty Limited (**Rhombus Advisory**). Rhombus Advisory provides various services and support to Consultum Financial Advisers to enable it to operate its business and support its clients.

Consultum Financial Advisers Pty Ltd
ABN 65 006 373 995 | AFSL 230323
Suite 3, Level 8, 309 Kent St, Sydney NSW 2000
Phone: 02 9127 7699
Email: enquiries@rhombusadvisory.com.au
Website: consultum.com.au

Products and services we provide

Our network of advisers provide a range of financial services including investing, superannuation, retirement and insurance. Specific information about the services your adviser is authorised to provide and their qualifications are contained in the attached Adviser Profile.

Important documents you can expect to receive

When your adviser provides personal financial advice for the first time, you will generally be given a Statement of Advice (SoA). The SoA sets out your personal advice, the basis on which it is given, the cost of the advice, and information about any associations or relationships that could influence the advice.

If you require further advice at a later time, providing your circumstances have not changed significantly since your previous SoA, your adviser may be able to provide the further advice verbally or via a shorter Record of Advice (RoA).

If you are given verbal advice, your adviser will document the discussion and a copy of this record can be made available to you on request. If you are given further advice and your circumstances have changed significantly since your previous SoA, you will generally be given another SoA.

Not independent

We provide services in relation to products in our Approved Product List, which doesn't include all possible products available in the market. In addition, we may receive commission on life insurance products as explained in this FSG under the heading 'How we are paid'. For these reasons, we do not refer to ourselves or our advice as independent, impartial or unbiased.

To help you make an informed decision about a financial product, you will generally be given a Product Disclosure Statement (PDS) which outlines the product features and costs in detail. In certain circumstances, there is no requirement to provide a PDS (including, for example, where you already have one).

If you ask your adviser to undertake a transaction without receiving advice from that adviser, you may be given a letter confirming your instructions and disclosing any costs payable by you in relation to that transaction.

Our Approved Products List

Our Approved Products List (APL) is a list of what we consider to be sound quality, fully researched products, but doesn't include all possible products available in the market. Only products and services that have been examined by our experienced research team are placed on our APL.

When selecting products for you, your adviser is generally limited to the range of investment products and a selection of 12 insurance providers on the APL.

Your adviser will first source from the APL before providing any recommendations. They will only recommend a product or service after considering its appropriateness in relation to your individual objectives, financial situation, needs and best interests. Where your strategy requires products and services other than those on the APL to act in your best interests, our research team will be consulted, and we will seek to find an alternative solution.

Related Party Disclosure

Consultum Financial Advisers is part of the Rhombus Advisory Pty Ltd group of companies, which includes Rhombus Advisory Investment Solutions Pty Ltd (RAIS). RAIS provides professional investment research and investment management services including constructing and managing portfolios and/or investment strategies for model portfolios, managed accounts/ separately managed accounts and/or managed discretionary accounts.

When providing financial advice, your financial adviser may recommend acquiring or maintaining a financial product for which RAIS is paid a fee. This fee may be included as part of, or in addition to, the indirect costs of the portfolio. The amount of any fee payable to RAIS will be disclosed and set out in the PDS and disclosure documents provided.

Your financial adviser will not receive any portion of this fee.

Your financial adviser may be a direct or beneficial shareholder in Rhombus Advisory Pty Ltd. Shareholders in Rhombus Advisory may be entitled to receive dividend payments.

Product and service provider benefits

Consultum may receive sponsorship payments from product and service providers to fund technical and professional development training for our advisers. Our practice owners or advisers may also apply for and may qualify to receive commercial terms on a range of banking products and services such as interest rates and limited recourse terms.

Important relationships and other benefits

In addition to the related companies listed above (under the heading 'Our Approved Products List') you should also be aware of the following relationships and benefits that we may receive. Any payments noted below are not an additional cost to you and will only be made to the extent permitted by law. Any other arrangements you need to be aware of will be set out in the Adviser Profile attached to this document. Arrangements that are relevant to the advice being provided to you will also be disclosed in your written advice.

Advisory fees

Product providers may pay advisory fees to Consultum, or an investment management entity associated with Consultum. This fee is for the provision of portfolio management advisory services where Consultum model portfolios are utilised via managed accounts or separately managed accounts. In the event of this occurring, the fee is calculated as a percentage, likely to be up to 0.15% of the managed account or separately managed account portfolio balance. Your adviser will not receive any of this fee.

Adviser recognition program

Your adviser is eligible to participate in our adviser recognition program. Participation entitles the adviser to qualify for certain awards such as free or subsidized attendance at the Consultum annual conference (valued up to \$5,500 per adviser), as well as business coaching, marketing and advertising support, up to a maximum value of \$3,300. The awards are based on a balanced scorecard approach, with indicators such as adherence to our professional standards, practice development, and revenue (total and increase) over the year.

Referral partners

Your adviser may have referral relationships with third parties. These third parties may include accountants, mortgage brokers, general insurance brokers, solicitors, real estate agents and other third parties who specialise in a specific field. Any referral arrangements you need to be aware of and specific details of any referral payments we may receive will be set out in the 'Important relationships' section of the Adviser Profile attached to this document. Referral arrangements that are relevant to any advice being provided to you will also be disclosed in your written advice. Where you are referred to a third party (including to other financial advisers) by your adviser, neither your adviser nor Consultum approve or endorse their advice and won't be liable for the provision of advice and services provided by the third party. You must assess the merits of their advice in the light of your own circumstances and objectives.

Referrals to a third party

Where you are referred to a third party (including to other financial advisers) by your adviser, your adviser does not receive any payment for that referral. We also do not approve or endorse their advice. You must assess the merits of their advice in the light of your own circumstances and objectives.

Associated businesses

Your adviser may have associations with other related businesses, such as an accountancy firm.

Other payments

We keep a full register of any benefits received by advisers of between \$100 to \$300. By law, your adviser is not permitted to receive benefits in excess of \$300 per year from a product issuer. In addition, Consultum keeps a register of any other non-monetary benefits your adviser may receive in relation to education, training, technology support or software that is relevant to the provision of financial advice. If you would like a copy of either register, please ask your adviser and one will be made available to you.

How we are paid

We receive remuneration from:

- Advice and service fees paid by you (fee for service)
- Commissions from insurance providers
- Other payments and benefits as outlined above under the heading 'Important relationships and other benefits'

As the licensee, Consultum collects all fees and commissions which are paid on to your adviser's practice. The Adviser Profile explains how your adviser is paid. Consultum receives a licensee fee from your adviser's practice of up to \$165,000 per annum, which is in part based on remuneration paid to your adviser's practice.

Advice and service fees paid by you

Before providing personal advice, your adviser will agree the fees and payment options with you. These fees will be based on your individual circumstances, the complexity of your situation and the time it takes to prepare your personal financial advice. Fees and commissions that are relevant to the advice being provided will also be disclosed in the written advice provided to you.

The types of fees you may be asked to pay can include:

- Statement of Advice (SoA) fee – a fee to gather information, analyse your situation and prepare your SoA.
- Implementation fee – a fee to implement the recommendations contained in your SoA.
- Review service fee – a fee for the provision of review services if you enter into a service agreement with your adviser.

Your adviser may also charge other fees for the ad hoc provision of advice or services, including if you instruct your adviser to complete a transaction on your behalf such as buying or selling specific financial products. **If you have a complaint**

If you have a complaint about financial services provided to you, your complaint can be directed to your adviser in the first instance. You can also raise your complaint at any time by contacting us at:

Email: advicecomplaints@rhombusadvisory.com.au

In writing to: Dispute Resolution Team
Suite 3, Level 8, 309 Kent Street, Sydney NSW 2000

Phone: 02 9127 7699

We will investigate and endeavour to resolve your complaint promptly and fairly. If your complaint has not been resolved to your satisfaction within 30 days, you can lodge a complaint with the Australian Financial Complaints Authority (AFCA).

AFCA is an external dispute resolution scheme which provides fair and independent financial services complaint resolution that is free to consumers. AFCA's contact details are:

Email: info@afca.org.au

Website: www.afca.org.au

In writing to: Australian Financial Complaints Authority GPO
Box 3, Melbourne VIC 3001

Phone: 1800 931 678

The Australian Securities and Investment Commission (ASIC) has an information line 1300 300 630 which you may use to obtain information about your rights, and to make a complaint. For more information, please visit their website www.asic.gov.au

Professional indemnity insurance

Consultum is covered by professional indemnity insurance satisfying the requirements under the Corporations Act for compensation arrangements. Our insurance arrangements cover claims made against us as the licensee and both our current and former authorised representatives.

Our privacy policy

We are committed to maintaining the privacy and security of your personal information.

Any personal information collected by Consultum will be handled in accordance with its Privacy Policy (<https://www.consultum.com.au/privacy>).

The way in which your adviser handles your personal information, is outlined in their Adviser Profile.

Steven Dobson

This adviser profile forms an essential part of the Financial Service Guide (FSG). The FSG is not complete without it.



Introducing your financial adviser

Steven Dobson is an Authorised Representative of Consultum Financial Advisers Pty Ltd AFSL 230323. Steve is a director and employed by Dobson Financial Planning Pty Ltd t/as Mal Dobson & Associates which is a Corporate Authorised Representative of Consultum Financial Advisers Pty Ltd.

Authorised Representative Number: 241442
Corporate Authorised Representative Number: 429564
Adviser profile issue date: 1 July 2024

About Steve

Steve joined Mal Dobson and Associates in 1999.

Steve is a Fellow Chartered Financial Practitioner member of the Association of Financial Advisers, an AFP® member of the Financial Planning Association, an SMSF Specialist Advisor member of the Self Managed Super Funds Association and a Graduate member of the Australian Institute of Company Directors. He serves as a board member with the Tax Practitioners Board of Australia and Greyhounds WA. Steve is a volunteer at Willetton District Cricket Club, Bullcreek Leeming Junior Football Club and is a Justice of the Peace.



Qualifications and memberships

- Bachelor of Business (Financial Planning)
- Master of Business Administration
- Advanced Diploma of Financial Services
- Advanced Diploma of Public Safety (Police Investigation)
- Certificate in Self-Managed Superannuation Funds
- Member of the Financial Advice Association Australia (FAAA)



Financial products and services

I am authorised to provide you with general and personal financial advice on the following class and types of products.

Deposit products

Life products, including:

- investment life insurance products
- life risk insurance products

Managed investment products, including:

- master trusts, wrap facilities, property funds
- margin lending products
- tax-effective investments
- managed trusts

Government debentures, stocks and bonds

Superannuation products, including:

- public offer superannuation funds
- account-based pensions and complying annuities
- corporate superannuation funds
- self-managed superannuation funds

Retirement savings accounts

Securities

- direct shares and securities advice

How I am paid

As the licensee, Consultum collects all advice fees and commissions. Consultum then pays the fees and commissions to my Practice as detailed in the FSG under the heading 'How we are paid'. My Practice pays me out of these fees and commissions based on a number of factors such as:

- **Salary** – based on my experience and qualifications.
- **Bonus** – I may be eligible to receive a bonus, based on a combination of revenue and meeting pre-determined annual performance-based criteria.
- **Profits** – I may be eligible to receive a percentage of profits from the Practice.
- **Commissions** – as outlined in the FSG under 'How we are paid', the Practice may receive commissions from a product provider when implementing certain product/s for you.

Client fee and payment options

Before providing advice, we will agree the fees and payment options with you. The fee you pay will depend on the complexity of your circumstances and the services you require. Your options to pay for our services can include fee for service, commission, or a combination of both.

Fee for service: Fee for service is based on the service we provide. This fee can be determined by:

- An hourly rate.
- A fixed dollar amount.
- A percentage of funds invested (excluding borrowed funds).
- A combination of these methods.

We can invoice you directly for our fee for service. Alternatively, some products allow an adviser service fee to be deducted from the balance of your investment.

Commissions: Some product providers pay commissions to Consultum. The amount of commissions received will depend upon the type of product and the premium paid.

Important relationships

In addition to the arrangements already disclosed in the FSG under 'Important relationships and other payments', Mal Dobson & Associates also has the following arrangements:

Referrals from a third party

At present we do not have any referral arrangement in place to pay a third party referrer a referral fee, commission or other benefit. If this changes, we will make you aware of this prior to providing advice, or further advice, to you.

Referrals to a third party

At present we do not have any referral arrangement in place to provide referrals to third parties in return for payment or other benefit. If this changes, we will make you aware of this prior to providing advice, or further advice, to you.

Privacy Notification

Your personal information will be handled in accordance with our privacy policy, which is located on our website. We will generally collect personal information directly from you. We may collect personal information about you from a third party if we believe you have authorised that third party to provide the information to us.

The main reason we collect, use and/or disclose your personal information, is to provide you with the services that you request. In addition, as a financial service provider, we are obligated to verify your identity and the source of any funds.

We provide financial services under the Australian Financial Services License of Consultum Financial Advisers Pty Ltd. Consultum Financial Advisers Pty Ltd monitors our compliance with the law and provides us with a range of support services, including the financial planning software we use. As a consequence Consultum Financial Advisers Pty Ltd has access to your personal information and may use that information to facilitate the provision of financial services to you and to ensure we are complying with our obligations.

We may also disclose your information to external parties such as your accountant, banks, insurers, and product providers.

In order to keep our costs competitive, our Practice uses specialist business support resources that are located in the following countries: India and Sri Lanka.

The organisation/s we have contracted to support our business have confirmed to us they will adhere to the Australian Privacy Principles when dealing with your personal information. They will not contact you or share your information with any other party unless they have your express approval.

Please refer to our Privacy Policy for more information about how we will handle your personal information, including how to access or correct your personal information and how to make a privacy related complaint.

My contact details

A: Unit 3, 7 Woodpecker Ave,
Willetton WA 6155
P: 0417 097 241
E: steve@dobsonassociates.com.au
W: www.dobsonassociates.com.au

Alexander Cheng

This adviser profile forms an essential part of the Financial Service Guide (FSG). The FSG is not complete without it.



Introducing your financial adviser

Alexander Cheng is an Authorised Representative of Consultum Financial Advisers Pty Ltd AFSL 230323. Alex is employed by Dobson Financial Planning Pty Ltd t/as Mal Dobson & Associates which is a Corporate Authorised Representative of Consultum Financial Advisers Pty Ltd.

Authorised Representative Number: 311104
Corporate Authorised Representative Number: 429564
Adviser profile issue date: 1 July 2024

About Alex

Alex joined Mal Dobson and Associates in 2006, having previously worked for the ANZ Bank, SIRCA and the University of Sydney. Alex enjoys sports, travel and spending time with his family.



Qualifications and memberships

- Bachelor of Commerce with First Class Honours (University of Western Australia)
- Diploma of Financial Services (Financial Planning)
- Advanced Diploma of Financial Services (Financial Planning)
- Certificate IV in Financial Services (Finance / Mortgage Broking)
- Certificate in Self-Managed Superannuation Funds
- Member of the Financial Advice Association Australia (FAAA)
- Margin Lending and Geared Investments



Financial products and services

I am authorised to provide you with general and personal financial advice on the following class and types of products.

Deposit products

Life products, including:

- investment life insurance products
- life risk insurance products

Managed investment products, including:

- master trusts, wrap facilities, property funds
- tax-effective investments
- margin lending products
- managed trusts

Government debentures, stocks and bonds

Superannuation products, including:

- public offer superannuation funds
- account-based pensions and complying annuities
- corporate superannuation funds
- self-managed superannuation funds

Retirement savings accounts

Securities

- Active direct shares and securities advice

How I am paid

As the licensee, Consultum collects all advice fees and commissions. Consultum then pays the fees and commissions to my Practice as detailed in the FSG under the heading 'How we are paid'. My Practice pays me out of these fees and commissions based on a number of factors such as:

- **Salary** – based on my experience and qualifications.
- **Bonus** – I may be eligible to receive a bonus, based on a combination of revenue and meeting pre-determined annual performance-based criteria.
- **Profits** – I may be eligible to receive a percentage of profits from the Practice.
- **Commissions** – as outlined in the FSG under 'How we are paid', the Practice may receive commissions from a product provider when implementing certain product/s for you.

Client fee and payment options

Before providing advice, we will agree the fees and payment options with you. The fee you pay will depend on the complexity of your circumstances and the services you require. Your options to pay for our services can include fee for service, commission, or a combination of both.

Fee for service: Fee for service is based on the service we provide. This fee can be determined by:

- An hourly rate.
- A fixed dollar amount.
- A percentage of funds invested (excluding borrowed funds).
- A combination of these methods.

We can invoice you directly for our fee for service. Alternatively, some products allow an adviser service fee to be deducted from the balance of your investment.

Commissions: Some product providers pay commissions to Consultum. The amount of commissions received will depend upon the type of product and the premium paid.

Important relationships

In addition to the arrangements already disclosed in the FSG under 'Important relationships and other payments', Mal Dobson & Associates also has the following arrangements:

Referrals from a third party

At present we do not have any referral arrangement in place to pay a third party referrer a referral fee, commission or other benefit. If this changes, we will make you aware of this prior to providing advice, or further advice, to you.

Referrals to a third party

At present we do not have any referral arrangement in place to provide referrals to third parties in return for payment or other benefit. If this changes, we will make you aware of this prior to providing advice, or further advice, to you.

Privacy Notification

Your personal information will be handled in accordance with our privacy policy, which is located on our website. We will generally collect personal information directly from you. We may collect personal information about

you from a third party if we believe you have authorised that third party to provide the information to us.

The main reason we collect, use and/or disclose your personal information, is to provide you with the services that you request. In addition, as a financial service provider, we are obligated to verify your identity and the source of any funds.

We provide financial services under the Australian Financial Services License of Consultum Financial Advisers Pty Ltd. Consultum Financial Advisers Pty Ltd monitors our compliance with the law and provides us with a range of support services, including the financial planning software we use. As a consequence Consultum Financial Advisers Pty Ltd has access to your personal information and may use that information to facilitate the provision of financial services to you and to ensure we are complying with our obligations.

We may also disclose your information to external parties such as your accountant, banks, insurers, and product providers.

In order to keep our costs competitive, our Practice uses specialist business support resources that are located in the following countries: Sri Lanka, India.

The organisation/s we have contracted to support our business have confirmed to us they will adhere to the Australian Privacy Principles when dealing with your personal information. They will not contact you or share your information with any other party unless they have your express approval.

Please refer to our Privacy Policy for more information about how we will handle your personal information, including how to access or correct your personal information and how to make a privacy related complaint.

My contact details

A: Unit 3, 7 Woodpecker Ave,
Willetton WA 6155
P: 08 9259 5111
E: alex@dobsonassociates.com.au
W: www.dobsonassociates.com.au

Damien Scott

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Introducing your financial adviser

Damien Scott is an Authorised Representative of Consultum Financial Advisers Pty Ltd AFSL 230323. Damien is employed by Dobson Financial Planning Pty Ltd t/as Mal Dobson & Associates which is a Corporate Authorised Representative of Consultum Financial Advisers Pty Ltd.

Authorised Representative Number: 458695
Corporate Authorised Representative Number: 429564
Adviser profile issue date: 1 July 2024

About Damien

Damien joined Mal Dobson and Associates in 2012. Damien formerly worked as a manager in the agriculture supply industry.



Qualifications and memberships

- Fellow Chartered Financial Practitioner (FChFP)
- Diploma of Financial Planning
- Advanced Diploma of Financial Planning
- TASA and the TPB Code of Professional Conduct
- Member of the Financial Advice Association Australia (FAAA)



Financial products and services

I am authorised to provide you with general and personal financial advice on the following class and types of products.

Deposit products

Life products, including:

- investment life insurance products
- life risk insurance products

Managed investment products, including:

- master trusts, wrap facilities, property funds
- tax-effective investments
- margin lending products
- managed trusts

Government debentures, stocks and bonds

Superannuation products, including:

- public offer superannuation funds
- account-based pensions and complying annuities
- corporate superannuation funds
- self-managed superannuation funds

Retirement savings accounts

Securities

- direct shares and securities advice

How I am paid

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- **Salary** – based on my experience and qualifications.
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- **Profits** – I may be eligible to receive a percentage of profits from the Practice.
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Client fee and payment options

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- A combination of these methods.

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Commissions: Some product providers pay commissions to Consultum. The amount of commissions received will depend upon the type of product and the premium paid.

Important relationships

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Privacy Notification

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My contact details

A: Unit 3, 7 Woodpecker Ave,
Willetton WA 6155
P: 08 9259 5111
E: damien@dobsonassociates.com.au
W: www.dobsonassociates.com.au

Rex Rozario

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Authorised Representative Number: 1003680
Corporate Authorised Representative Number: 429564
Adviser profile issue date: 1 July 2024

About Rex

Rex joined the team at Mal Dobson & Associates in 2022. He began working in the financial services industry in 2005. Rex previously worked as a senior financial planner at MLC Advice where he gained over 7 years' experience under both the NAB and Insignia Financial ownership. Prior to this Rex worked at GESB in several positions including in the former financial advice division (GESB Financial Advice) and technical team.



Qualifications and memberships

- Graduate Diploma in Financial Planning
- Graduate Certificate in Applied Finance
- Advanced Diploma of Financial Services
- Member of the Financial Advice Association Australia (FAAA)



Financial products and services

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- self-managed superannuation funds

Gearing & Margin Lending

Retirement savings accounts

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The main reason we collect, use and/or disclose your personal information, is to provide you with the services that you request. In addition, as a financial service provider, we are obligated to verify your identity and the source of any funds.

We provide financial services under the Australian Financial Services License of Consultum Financial Advisers Pty Ltd. Consultum Financial Advisers Pty Ltd monitors our compliance with the law and provides us with a range of support services, including the financial planning software we use. As a consequence Consultum Financial Advisers Pty Ltd has access to your personal information and may use that information to facilitate the provision of financial services to you and to ensure we are complying with our obligations.

We may also disclose your information to external parties such as your accountant, banks, insurers, and product providers.

In order to keep our costs competitive, our Practice uses specialist business support resources that are located in the following country/countries: India and Sri Lanka.

The organisation/s we have contracted to support our business have confirmed to us they will adhere to the Australian Privacy Principles when dealing with your personal information. They will not contact you or share your information with any other party unless they have your express approval.

Please refer to our Privacy Policy for more information about how we will handle your personal information, including how to access or correct your personal information and how to make a privacy related complaint.

My contact details

A: Unit 3, 7 Woodpecker Ave,
Willetton WA 6155
P: 08 9259 5111
E: rex@dobsonassociates.com.au
W: www.dobsonassociates.com.au

Matthew Dobson

This adviser profile forms an essential part of the Financial Service Guide (FSG). The FSG is not complete without it.



Introducing your financial adviser

Matthew Dobson is an Authorised Representative of Consultum Financial Advisers Pty Ltd AFSL 230323. Matt is employed by Dobson Financial Planning Pty Ltd t/as Mal Dobson & Associates which is a Corporate Authorised Representative of Consultum Financial Advisers Pty Ltd.

Authorised Representative Number: 422822
Corporate Authorised Representative Number: 429564
Adviser profile issue date: 1 July 2024

About Matt

Matt joined Mal Dobson and Associates in 2005, becoming licensed to provide advice in 2012. He has a combined role providing Paraplanning and financial planning to clients.



Qualifications and memberships

- Diploma of Financial Services (Financial Planning)
- Advanced Diploma Financial Planning
- Certificate IV in Financial Services (Finance/Mortgage Broking)
- Member of the Financial Advice Association Australia (FAAA)



Financial products and services

I am authorised to provide you with general and personal financial advice on the following class and types of products.

Deposit products

Life products, including:

- investment life insurance products
- life risk insurance products

Managed investment products, including:

- master trusts, wrap facilities, property funds
- tax-effective investments
- managed trusts

Government debentures, stocks and bonds

Superannuation products, including:

- public offer superannuation funds
- account-based pensions and complying annuities
- corporate superannuation funds
- self-managed superannuation funds

Retirement savings accounts

Securities

- direct shares and securities advice

How I am paid

As the licensee, Consultum collects all advice fees and commissions. Consultum then pays the fees and commissions to my Practice as detailed in the FSG under the heading 'How we are paid'. My Practice pays me out of these fees and commissions based on a number of factors such as:

- **Salary** – based on my experience and qualifications.
- **Bonus** – I may be eligible to receive a bonus, based on a combination of revenue and meeting pre-determined annual performance-based criteria.
- **Profits** – I may be eligible to receive a percentage of profits from the Practice.
- **Commissions** – as outlined in the FSG under 'How we are paid', the Practice may receive commissions from a product provider when implementing certain product/s for you.

Client fee and payment options

Before providing advice, we will agree the fees and payment options with you. The fee you pay will depend on the complexity of your circumstances and the services you require. Your options to pay for our services can include fee for service, commission, or a combination of both.

Fee for service: Fee for service is based on the service we provide. This fee can be determined by:

- An hourly rate.
- A fixed dollar amount.
- A percentage of funds invested (excluding borrowed funds).
- A combination of these methods.

We can invoice you directly for our fee for service. Alternatively, some products allow an adviser service fee to be deducted from the balance of your investment.

Commissions: Some product providers pay commissions to Consultum. The amount of commissions received will depend upon the type of product and the premium paid.

Important relationships

In addition to the arrangements already disclosed in the FSG under 'Important relationships and other payments', Mal Dobson & Associates also has the following arrangements:

Referrals from a third party

At present we do not have any referral arrangement in place to pay a third party referrer a referral fee, commission or other benefit. If this changes, we will make you aware of this prior to providing advice, or further advice, to you.

Referrals to a third party

At present we do not have any referral arrangement in place to provide referrals to third parties in return for payment or other benefit. If this changes, we will make you aware of this prior to providing advice, or further advice, to you.

Privacy Notification

Your personal information will be handled in accordance with our privacy policy, which is located on our website. We will generally collect personal information directly from you. We may collect personal information about you from a third party if we believe you have authorised that third party to provide the information to us.

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